



Job Vacancy Description

Title	Compounding Operator	Reports to	Shift Manager
Date	September 2021	Salary	£23,527 to £31,648. Rate dependent on Shift
Department	Production	Hours	Operate – 6am-2pm, 2pm-10pm swing shift and 10pm-6am nights
Purpose of role	We are looking for a highly motivated Compounding Operator to work for a leading PVC manufacturer. Reporting directly to the Shift Manager you will be a key member of the site team ensuring the production facility is kept running to maximum efficiency and output.		

The Company

Part of a growing international group, Dugdale-Benvic is a leading independent supplier of PVC Compounds, used in nearly all areas of plastics processing. Industry sectors include construction, packaging, electrical & electronics, transport, leisure, and healthcare. The art and science of PVC compounding is at the heart of the company's core expertise and its success is a blend of customer service, PVC-based expertise, and versatile manufacturing. To remain at the forefront of its markets and as part of its customer led operational strategy, the business is investing and expanding its production capabilities. The site is operational 24/5 with weekends utilised for business needs and customer demand.

Core Responsibilities

Safety No.1 priority driving behavioural safety across the function.

- To work effectively to and promote all Health, Safety and Environmental legislation along with the Company's compliance guidelines.
- Correctly set up a "Compounding Machine" following a "Compounding Protocol to produce the correct granulated PVC pellet.
- Correctly select the raw materials and packaging required to produce the PVC pellet.
- Continuously monitor and record "in production" process conditions.
- Carry out "in production" process alterations.
- Correctly package and identify the PVC pellet.
- Correctly clean the "Compounding Machine" between different batches to ensure no cross contamination takes place.
- Complete correctly all necessary production paperwork
- Assist in other production duties as necessary.
- Other duties as assigned.

Person Specification – Skills, Experience & Qualifications

Desirable

- Experience in the plastic industry
- Experience of PVC compounding machines

Essential

- Experience of shift work
- Experience of operating machinery
- Experience of working within a team
- Understanding of working to quality procedures
- Experience of manual handling techniques (however, full training can be provided)
- Stable employment history
- Basic English and Math or equivalent qualifications
- The ability to work under pressure and to tight deadlines with a "can do" mentality