



Job Vacancy Description

Title	EHS Manager (Environment, Health & Safety)
Applications to:	s.nield@dugdalepvc.com
Date	June 2023

The Company

Part of a growing international group, Dugdale-Benvic is a leading independent supplier of PVC Compounds, used in many areas of plastics processing. Industry sectors include construction, packaging, electrical & electronics, transport, leisure and healthcare. The art and science of PVC compounding is at the heart of the Company's core expertise and its success is a blend of customer service, PVC-based expertise and versatile manufacturing.

Primary Role

As part of the Senior Management Team, the EHS Manager is UK based on site at our facility at Sowerby Bridge. The EHS Manager supports employees across the site in promoting a positive culture through strong leadership and high levels of engagement and best practices. With a range of niche products and processes across the site, the EHS Manager has a direct hands-on approach that is confident delivering training and implementing new and innovative ideas.

Core Responsibilities & Duties

Safety No.1 priority driving behavioural safety across the function – Zero Harm change agent.

Duties & Responsibilities include:

- Ensure legal compliance for health and safety in the workplace by conducting regular audits and inspections to make sure the highest standards are consistently maintained
- Lead training with new and existing members of staff whilst identifying and assisting in any staff development opportunities
- Use continuous improvement techniques to improve and sustain the health, safety & environmental performance and management system
- Ensure incident investigations are conducted in a timely manner, including root cause analysis and corrective action is undertaken
- Assist and support in the creation, implementation and review of Risk Assessments, safe working procedures and method statements
- Delivery of the company Health and Safety strategy and initiates for the site
- Keep up to date and informed of all legislation including any changes
- Review all existing company Health & Safety documentation and update accordingly in line with our statutory obligations including CDM Regulations
- Ensure that all "assessments" as required by legislation are conducted and reviewed at relevant intervals
- Visit each Project site and conduct regular health and safety inspection/audits and prepare detailed H&S audit reports
- Review of all RAMS and COSHH assessments and update where necessary
- Carry out investigations into all accidents and near-miss incidents and to record the findings on the relevant forms
- Coordinate and lead all H&S Training
- Assist Pre-Construction Team with Health & Safety Questionnaires

The EHS Manager will need to demonstrate the following skills and experience:

- Demonstrable experience in a heavy manufacturing environment
- Experience managing a site within HSE
- NEBOSH Diploma (or equivalent) preferred
- Ability to influence at all levels of organisation
- Proven experience in driving changes and improvements
- Positive, friendly, driven attitude, with an outgoing change agent